# Expeditionary Warfighting Template

**1-3 Feb 2005**

# Purpose

- **Provide an overview of 1st FSSG's Expeditionary Warfighting Template.**

# Agenda

- 1st FSSG Operational and Organizational Principles
- Evolution of the Expeditionary Warfighting Template
- The Expeditionary Warfighting Template
- Proof of Concept

# Reality

**“Transitioning an FSSG from functional battalion structure to multi-functional combat service support organizations produces tremendous self-generated friction concurrent with the friction of deployment.”**

**“…80 percent of an FSSG operations officer’s time was spent related to issues surrounding the establishment and maintenance of multi-functional units.”**

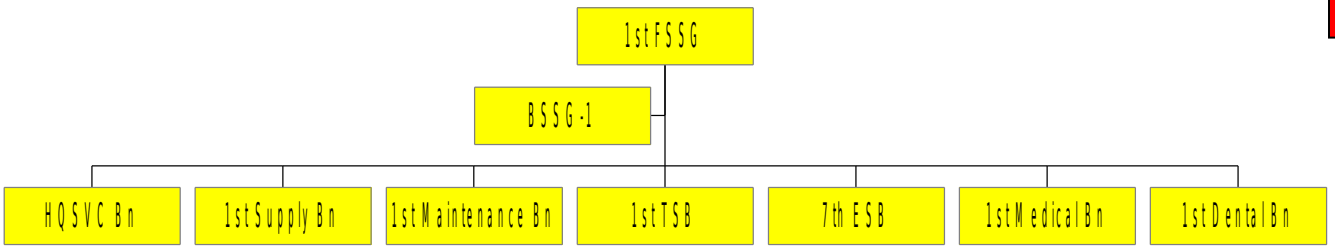
**“ This total design of the FSSG was literally a line by line determination of personnel and equipment for each unit…”**

**EFCAT IOR**
**August 2003**

# FSSG Operational and Organizational Principles

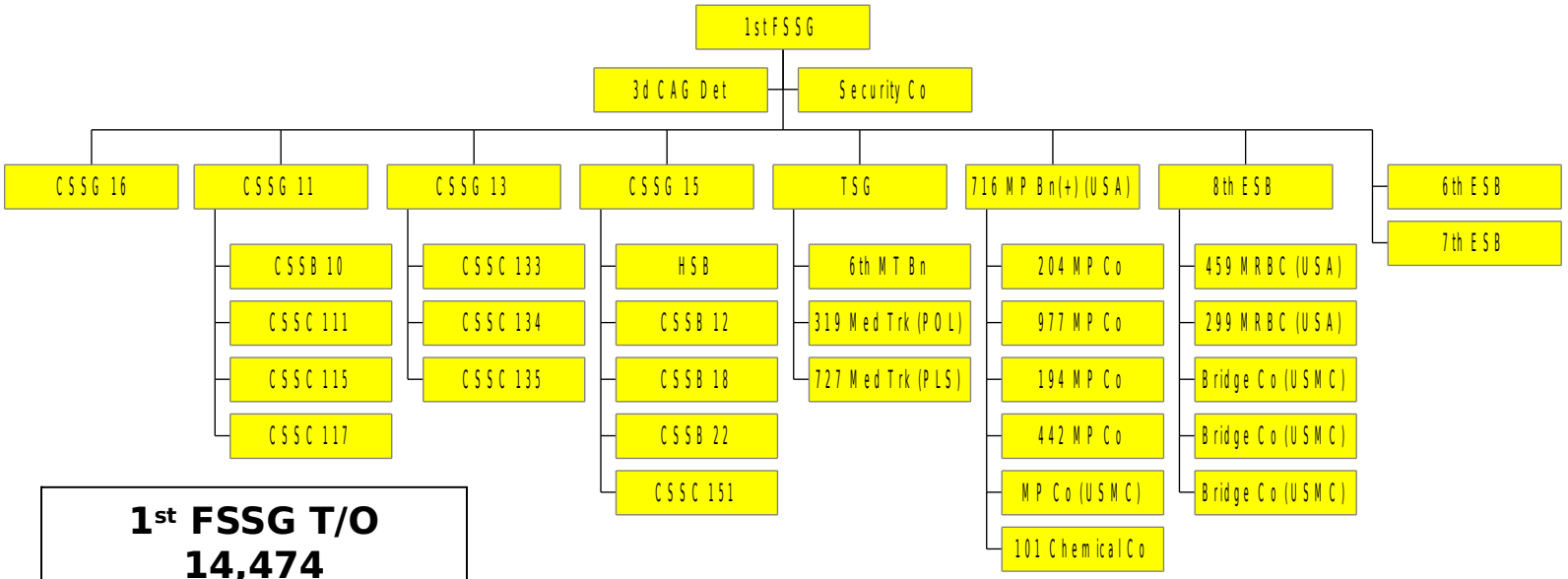
- **Train and operate as we Fight**
- **Fight as multifunctional CSS organizations**
- **Expeditionary in nature: absolutely imperative that we maintain the ability to Rapidly and Seamlessly transition to a combat footing**
- **Maintain habitual DS relationships with supported MEF units**
- **Plan for wartime integration of SMCR and other Services**
- **Changes to structure must enhance Operational and Combat Readiness**
- **Synchronize our efforts with ongoing HQMC initiatives**

# The Conventional FSSG




**Functionally stovepiped; not multifunctional CSS organizations**

# The OIF Expeditionary FSSG



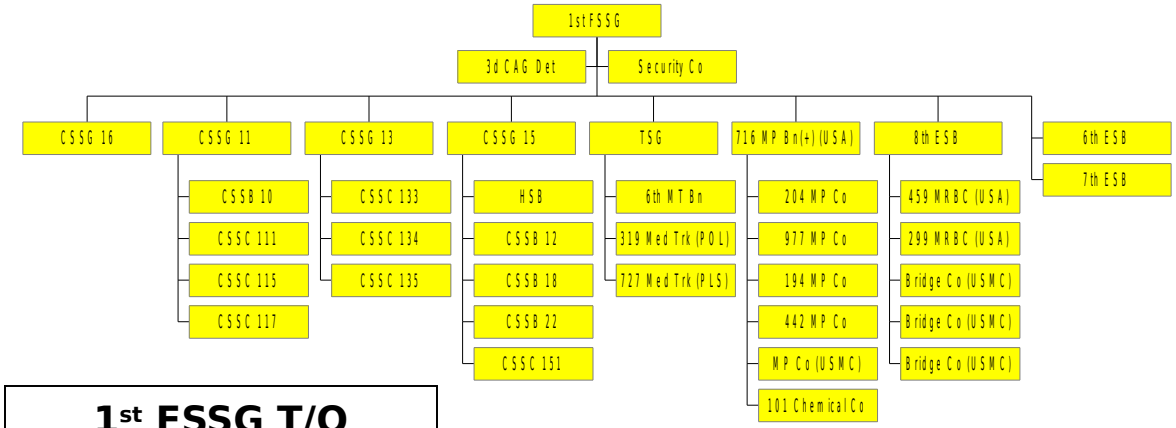

**1st FSSG T/O 14,474**

Maneuver DS CSS; Echelon GS capability forward

# Why Change the Conventional FSSG?

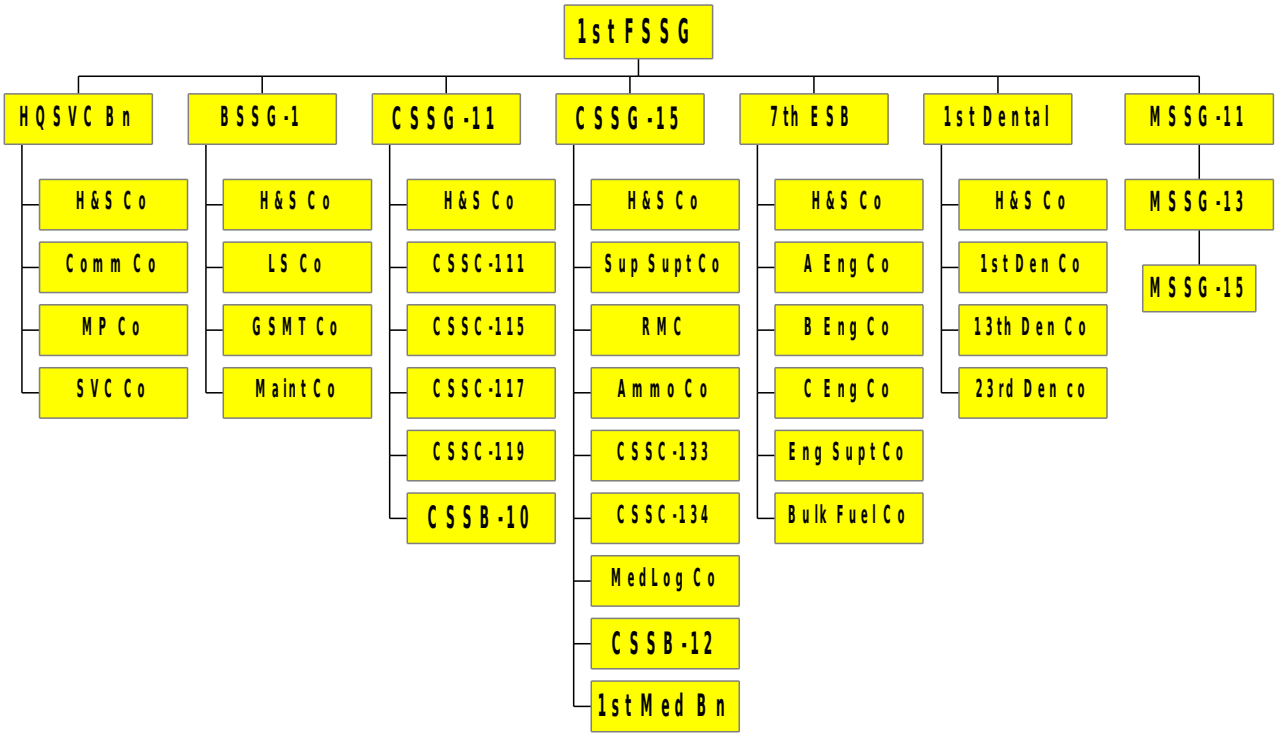
- **Significant challenges experienced during Task Organization development for OIF I required planning to focus inward (FSSG) vice outward (Supported Units)**
- **Unlikely that we will Fight with conventional organization**
  - Stovepiped Not Multi-Functional
- **Every contingency requires re-organization of CSSE from ground up…No standing core**
  - Results in diminished unit cohesiveness, deficiencies in unit training
  - Precludes MAGTF team building
- **Does not clearly delineate responsibility within FSSG**
  - Direct Support and General Support
  - Tactical and Operational

# The OIF Expeditionary FSSG

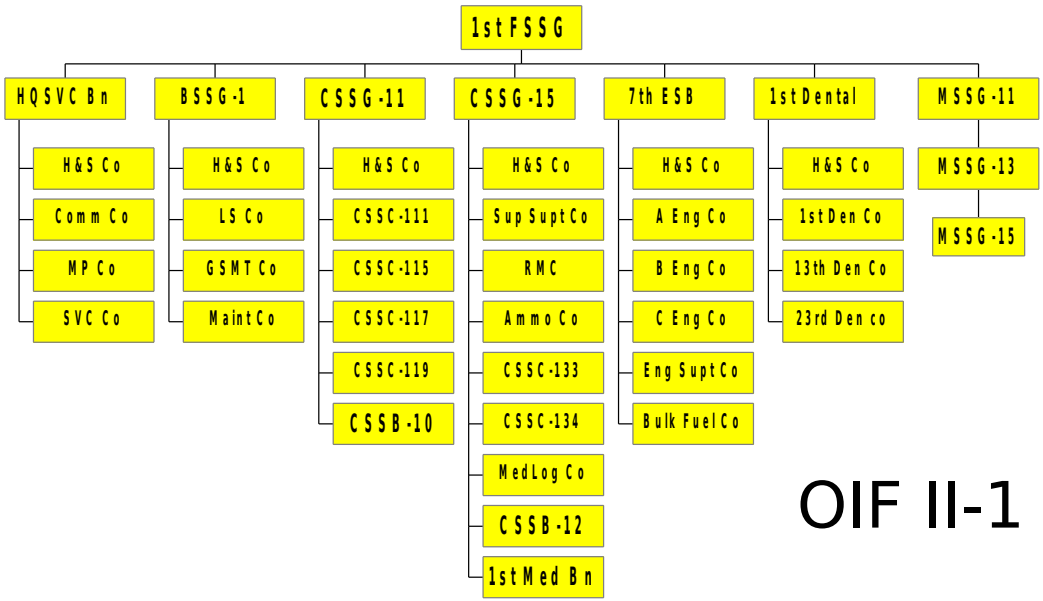


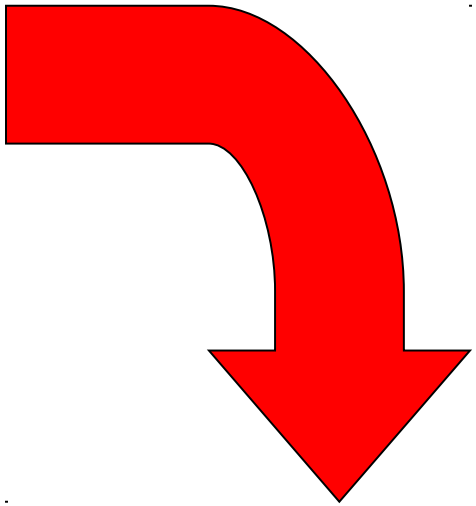

**1st FSSG T/O**
**14,474**

# POST OIF I EWT

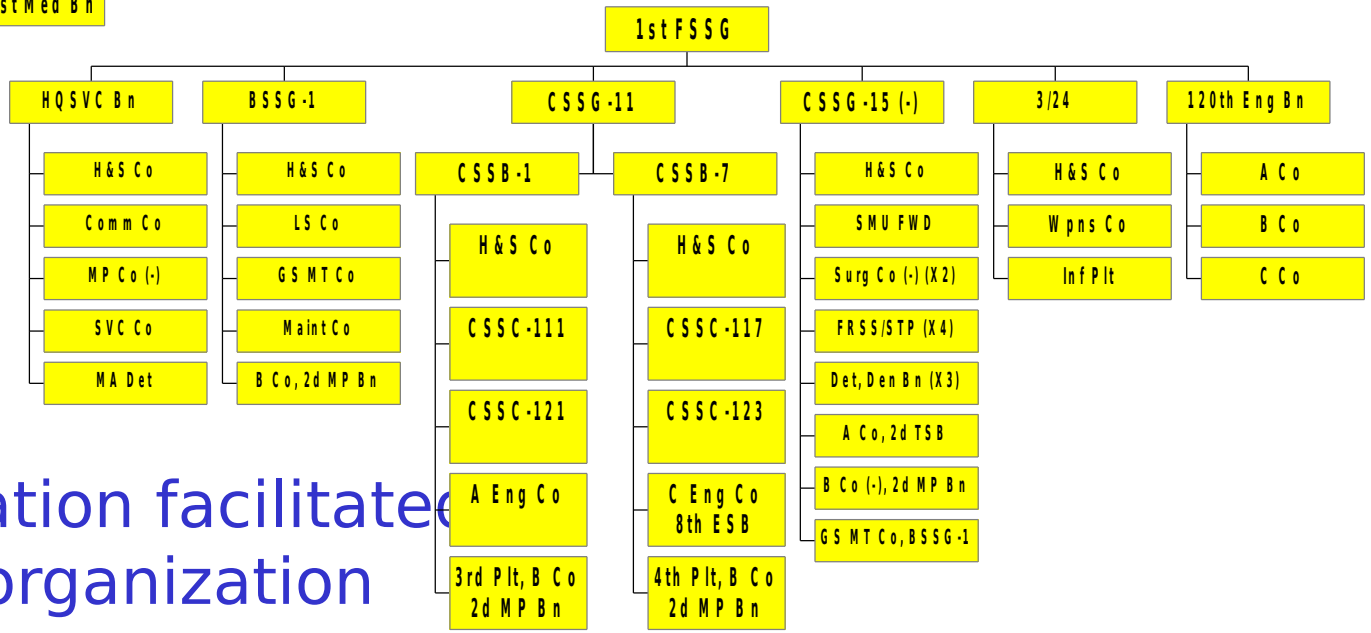


# POST OIF I EWT



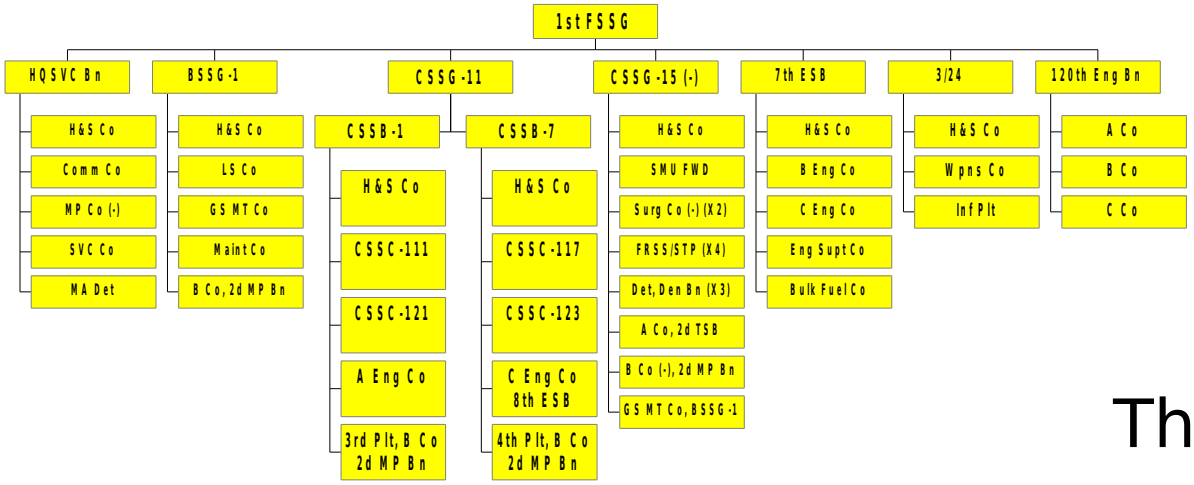



# OIF II-1 FSSG ORG

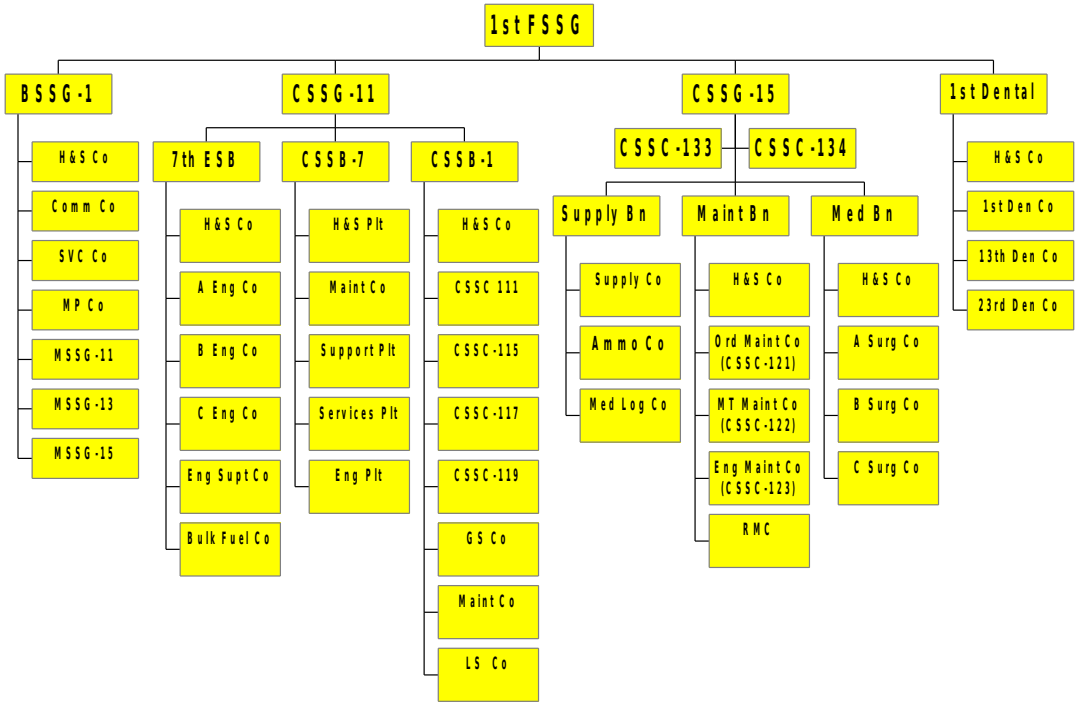



EWT organization facilitate
OIF II-1 task organization

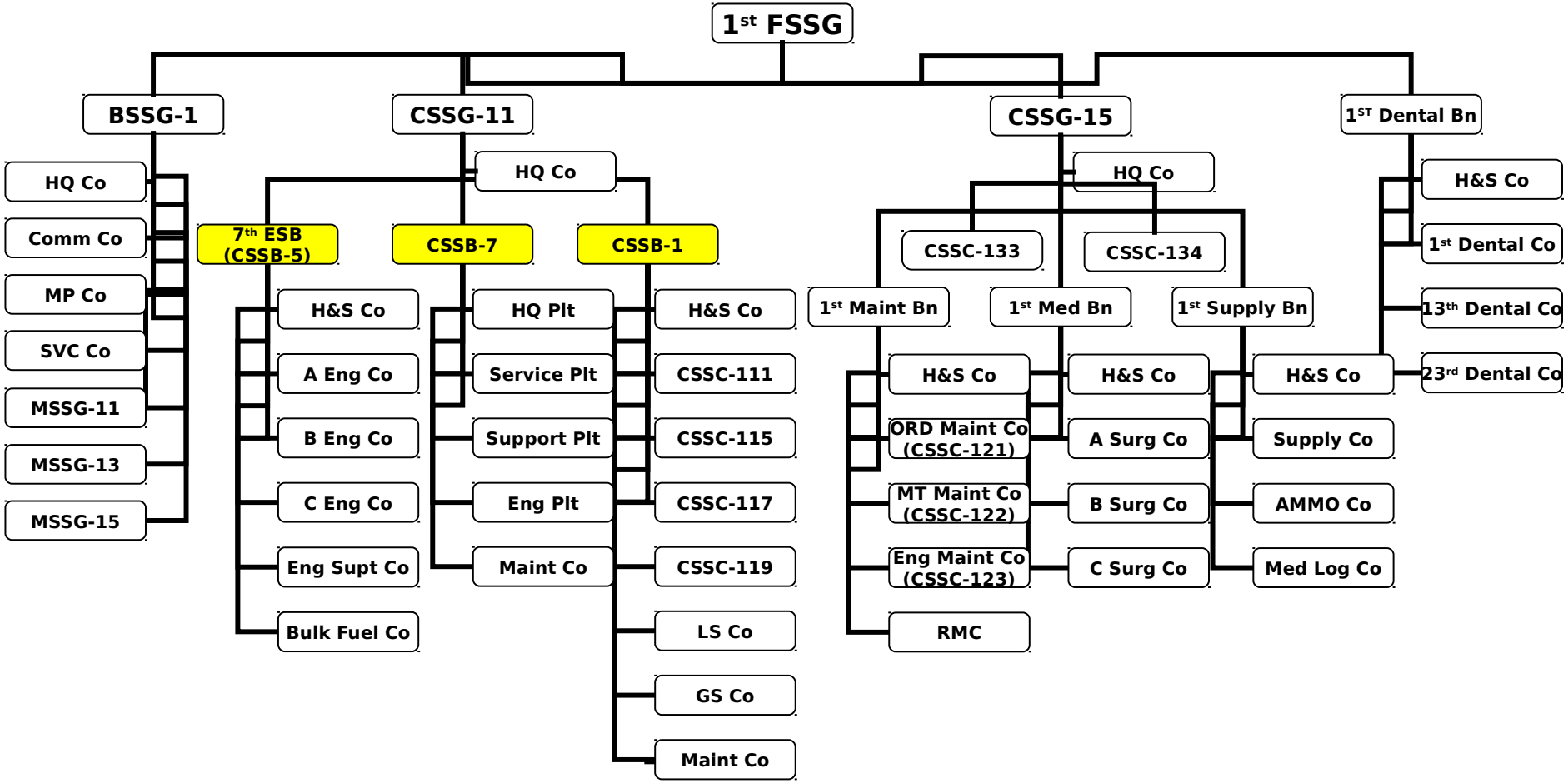
# OIF II-1 FSSG ORG




# The EWT FSSG



# 1st FSSG Organization
# Expeditionary Warfighting Template




CSB ISO each RCT

# Why the EWT?

- **Provides for rapid transition between peacetime and wartime organization**
- **Maintains DS and GS organization**
- **Right sizes CSS organization to supported unit**
  - Battalions (CSSB) vice companies (CSSC) support Regiments
- **Functionally efficient garrison organization**
- **Maintains habitual relationships with Division/Wing (and internal)**
- **Levels the O-6 Commanders' responsibilities**

# Proof of Concept

# Commander's Intent

- **<u>Purpose</u>: Develop, test, and assess an expeditionary warfighting template that *enhances our FDP&E capability* by (1) maintaining the ability to task organize into multifunctional CSS organizations, (2) facilitating a rapid and seamless transition to combat footing, and (3) preserving habitual relationships with supported commanders while leveling the O6 commanders' responsibilities.**
- **<u>Method</u>: From 1 April to 31 October 2005, 1st FSSG will conduct garrison support operations and collect data IOT analyze the suitability of the EWT as a garrison organization which can rapidly transition to a deployed warfighting organization. Evaluation will be accomplished via formal measurement, observation, and discernment techniques. The period 1 November 2005 to 31 January 2006 will be used to conduct a formal assessment culminating in a decision point for any desired follow-on action.**

# Commander's Intent, cont

- **<u>End State</u>: By 1 February 2006, a decision on the future of the EWT based on the completed Proof of Concept's formal appraisal of the EWT's performance.**

- **<u>Concept of Operations</u>:**
  - Phase 1 (Present to 31 March 2005)
    Setting the conditions…preliminary actions
  - Phase 2 (1 April to 31 October 2005)
    Proof of Concept execution
  - Phase 3 (1 November 2005 to 31 January 2006)
    Assessment Period
  - Phase 4 (1 February….)
    Decision Point/Follow-on Action

# Road Ahead

- **Set the conditions for Proof of Concept execution**
- **Develop formal evaluation concept**
- **Migration to Expeditionary Warfighting Template in conjunction with OIF II-2/04-06.1 redeployment/deployment**
- **Execute Proof of Concept during Apr – Oct 05**
- **Conduct formal assessment**
- **Continue regular progress reporting**

***Train As We Fight vs. Learn As We Go***

# Key Tasks Complete (Phase 1)

- Ammo Company realignment
- Regimental level mission statements and mission essential tasks developed
- Regimental T/Os developed
- Realignment to Regimental structure
- RMC Realignment
- EWT Key Staff slate developed
- Assume EWT task organization
- Battalion Aid Stations established for BSSG-1, CSSB-1, and 7th ESB
- Fiscal realignment to EWT task organization
- Command Posts facilities changes
- GS Company realignment
- LS Company realignment
- Supply/maint systems alignment with EWT task organization

# Key Tasks Continuing Action
## (Phase 1)

- 1st Supply Battalion Command Post establishment
- Finalize required T/E transfers
- Finalize supply and maintenance systems updates
- Develop formal evaluation concept
- Synchronize SORTS/LM2/CMRs
- Submit COMM change requests
- Execute Home Station equipment distribution
- Continued coordination of NMCI, base telephone, and facilities changes
- Continued coordination with HQMC on Proof of Concept evaluation and Readiness reporting
- Redeploy OIF II-2 forces

# Evaluation Construct

- **Intent: Provide an analytical framework to qualitative and quantitative evaluation methodologies**
- **End State: Determine what we should: continue, start, stop, improve**
- **Series of FDP&E exercises designed to:**
  - Test our ability to task organize into multifunctional CSS organizations IOT avoid the line by line CSSE creation requirement
  - Test our ability to rapidly and seamlessly transition to combat footing from garrison organizations/processes
  - Test our ability to maintain and preserve habitual relationships with supported commanders.
  - Multiple scenarios: OIF IV, HA Ops, 5027-04 MEB operations

# Evaluation Construct

- **FDP&E Exercises:**
  - 11-13 May MSTP Training
  - 23-27 May OIF IV
  - 27 Jun – 1 Jul HA Ops
  - 25 – 29 Jul 5027-04
- **Series of surveys, interviews, and systems data collection to evaluate intangibles**
- **External assistance:**
  - Logistics Studies and Analysis Division (LX)
  - MCLAT/LMT (West) (LPV)
  - MSTP

# Summary

- **Complementary to ongoing logistics modernization initiatives**
- **Encompasses best of the conventional FSSG and provides for an expeditionary base**
- **Incorporates Lessons Learned from OIF I and OIF II to better support the Warfighter**
- **In consultation with supported I MEF units**
- **Clearly enhances our FDP&E capability**

# *Questions*